

Working with asbestos

CAMs # 478401

1. Relevant

This alert is important for crews and managers who plan or do work involving asbestos.

2. Asbestos licenses – company, not competency

- Asbestos licenses are held by a company or PCBU, not by an individual. Fulton Hogan does NOT hold an asbestos removal work license.
- Some Fulton Hogan employees have been trained to Class A or Class B standards. This is not enough to allow us to legally complete this work, even under the supervision of a licensed company.

3. Licensed work – friable asbestos, or more than 10m²

- For work involving friable asbestos, or for removal of more than 10m² of any asbestos, please use a licensed asbestos removal subcontractor. The public register of these is here: <https://services.worksafe.govt.nz/asbestos-removalist-public-register/>

4. Unlicensed work – less than 10m² non-friable asbestos

- Trained Fulton Hogan workers can complete unlicensed asbestos removal. Workers must complete the FH asbestos awareness training (or similar external training). Untrained workers must be under supervision until they can attend training (within 3 months).
- The maximum amount is 10m². This amount is per project – we can't break work down into 9m² lots.
- This table shows the amount of asbestos for pipes of different diameters.

		Pipe length (metres)													
		1	2	3	4	5	6	7	8	9	10	20	30	35	
Pipe diameter (metres)	0.1	0.31	0.63	0.94	1.26	1.57	1.86	2.2	2.51	2.83	3.14	6.28	9.42	10.99	
	0.2	0.63	1.26	1.88	2.51	3.14	3.77	4.4	5.02	5.65	6.28	12.56	18.84	21.98	
	0.3	0.94	1.88	2.83	3.77	4.71	5.65	6.59	7.54	8.48	9.42	18.84	28.26	32.97	
	0.4	1.26	2.51	3.77	5.02	6.28	7.54	8.79	10.05	11.3	12.56	25.12	37.68	43.96	
	0.5	1.57	3.14	4.71	6.28	7.85	9.42	10.99	12.56	14.13	15.7	31.4	47.1	54.95	
	0.6	1.88	3.77	5.65	7.54	9.42	11.3	13.19	15.07	16.96	18.84	37.68	56.52	65.94	

5. Additional information



KnowHow – Asbestos



Worksafe –
Asbestos information

We have:

- Removed our permits that referred to licensed work and replaced them with a single permit
- Simplified the [Asbestos minimum requirements - NZ](#)
- Updated the [KnowHow resources](#)

6. Mandatory Requirements

Senior Managers, please confirm by 29 August 2025 that for your Region or Project:

- 6.1. For every current job involving asbestos removal, we're working within these requirements. Either:
- This work meets the conditions for unlicensed work (trained workers, less than 10m², non-friable only)
OR
 - We're using an appropriately licensed contractor
- 6.2. Jobs that don't meet these requirements should be paused until a solution is identified e.g.
- Lack of trained workers –
 - Identify who needs training & load the requirement into PDP
 - Organise asbestos awareness training (within 3 months)
 - Should be using a licensed contractor – make site safe until this is organised
- 6.3. This alert, the new permit, and updated minimum requirements, plus associated KnowHows have been shared with all workers who might work with or around asbestos (via tailgate or similar).

7. Revision History

Date	Author	Brief Description of Change
30/06/25	J Prigmore	First draft
03/07/25	S Shore	Final draft

8. Closeout Requirements

Please discuss this Red Alert with your teams, complete the items below and return to your Safety Manager before 22 August. They will collate all responses for the business unit and send a single confirmation to the HSQE Analyst at nzincident@fultonhogan.com before (29 August 2025).

8.1. What date was this Red Alert communicated to the workplace: ____/____/2025

8.2. Does all asbestos work in your region/project meet these requirements?

YES If Yes, please sign and return this document.

NO If No, please answer question 8.3

8.3. Non-complying work has been paused until a solution is in place.

YES If Yes, please answer question 8.4

NO If No, please answer question 8.5

8.4. Please raise a CAMs case listing the actions and accountabilities in order to meet these requirements. Record the CAMs number below

CAMs Case Number: CAMs- _____

8.5. Please explain why non-complying work is continuing within your region / project.

In signing this document, I confirm that the actions above have been completed in this region/project.

Region / Project: _____

Region / Project Manager Name: _____

Signature: _____ Date: _____