

SUBCONTRACTOR NEWS

Critical Risk Focus

Traffic Safety - Main Hazards and Risks



- Untethered workers potentially falling off the truck when in motion
- The TTM set up doesn't change when the task or environment changes
- Vehicles are not always prevented from running away/downhill

The above are typical events we see out on site and need to address.

Things to consider

- The driver and STMS is responsible to ensure the safety of all workers on board the vehicle and on the worksite.
- Workers must be harnessed to approved anchor points using approved and certified harness and lanyard when working from the rear of the TTM truck.
- If the task changes or traffic/pedestrians are impeded. **We Push Pause**, discuss and document what needs to change and improve the situation.
- Vehicles are chocked and / or wheel turned into the kerb or safe direction.



PPE

Minimum requirements



High vis vest



Safety boots



Eye protection



Head protection



Protective gloves



Safety harness and lanyards

★ Safety glasses or goggles for wind born debris unless doing so reduces visibility and increases risk.

Subcontractor Employee Induction

- We encourage you to take this opportunity to induct any new staff you have who may work with us, or to refresh existing worker's knowledge by watching the short induction video. The video covers our site minimum requirements, Life Saving Rules and approach to managing their safety on our sites. Subbie Induction video can be viewed via the [link](https://fultonhoganknowhow.co.nz/subbie-induction-nz/) [www.fultonhoganknowhow.co.nz/subbie-induction-nz/](https://fultonhoganknowhow.co.nz/subbie-induction-nz/)



Subbie induction – scan QR code to access the form and video
<https://fultonhoganknowhow.co.nz/subbie-induction-nz/>



KnowHow
 Minimum steps



We've improved our Head protection PPE standard of Health and Safety

Following a number of serious incidents to employees and subcontractors on our worksites last year, Fulton Hogan and Wellington Water Alliance has made the decision to move to climbing style hard hats for our staff.



Why the change?

- We know that hard hats offer more protection when they're strapped to your head.
- Traditional hard hats, fitted with plastic straps that clip under the chin, are uncomfortable and the chin straps seldom used.
- Although PPE is usually our last line of protection against injury, it needs to be dependable. January 2025

We ask that our local subcontractors fit out their people with climbing style hard hats when they are working for us, on critical risk activities **from 1st April 2025.**

Violence and Aggression

Ensuring your safety while on the job is our top priority. We have identified concerns related to aggression and violence from members of the public. Please follow these guidelines to protect yourself:

- **Stay Aware:** Always be vigilant of your surroundings and any unusual behaviour from individuals you encounter.
- **Maintain Distance:** Keep a safe distance from individuals who appear aggressive or confrontational. If you feel threatened, avoid engaging and remove yourself from the situation, if possible, stay in your vehicle and lock the doors.
- **Use Communication Tools:** Carry a fully charged phone and use it to contact your supervisor or local authorities if you feel unsafe. Inform them of your location and the situation immediately.
- **Report Incidents:** Report any aggressive encounters or threatening behaviour to your supervisor as soon as possible. Detailed incident reports help us address and mitigate risks effectively.
- **Seek Support:** If you experience any form of aggression or violence, seek support from your colleagues, supervisor, or professional counselling services. Your well-being is essential.



Living Safely – What does that mean?

The following three safety concepts apply to all Fulton Hogan and Wellington Water employees in the Alliance. We use them every day in daily interactions and conversations to ensure ours and our subcontractors' safety out on sites.

Don't be surprised if you come across our people using these terms frequently.

1. We respect our Life Saving Rules – These are the things we do every day to protect our people and prevent harm. See Poster on the next page showing the things we do every day to ensure our peoples safety

2. We Stay Safe by asking these three questions before starting work

What are we/ am I doing?? What could go wrong? How can We / I do it safely?

3. We Push Pause, when something doesn't go to plan or as expected – we stop what we're doing and ask the **3 Stay Safe** questions above and make a new plan.



We respect our Life Saving Rules



We always have an **effective plan to manage traffic, cyclists and pedestrians.**



We always **keep ourselves and others away from machinery** when we don't need to be near it.



We are always **competent, and licensed** (where required) to operate plant.



We always **wear our seatbelts.**



We always **use fall protection** when working at heights.



We always **keep clear of suspended loads.**



We always **isolate, lock out and test** before working on plant and equipment.



We always **follow the permit process** when a permit is required.



We are always **drug and alcohol free** when working.



We always **use the PPE required.**

Resources to support you

Our KnowHow website has videos and guides to help you with common tasks.

<https://fultonhoganknowhow.co.nz/>



Red Alerts - Mandatory Requirements

[REDNZ 25-001](#) - Cable Location - Underground Service Strikes

[REDNZ 24-006](#) - Swinging Taildoors *Content relevant to our Subcontractors*

[REDNZ 24-005](#) - Hard hats - Changing to Climbing Style Hard Hats *Content relevant to our Subcontractors*

Latest subbie resources

We've translated some of our key resources into other languages: Tagalog (Philippines), Samoan, Tongan and Te Reo Māori. You can download from [theHub](#) or from the [KnowHow](#) site.

- Key messages posters
- Life Saving Rules poster
- “Working with Fulton Hogan” subbie information leaflet.

