

Board Meeting

Wellington Water Limited

1337122

Companies Act 1993 - section 189(1)(c)

052-07 Interest Register

(as at 1 February 2021)

Director	Nature of interest	Date disclosed
Geoff Dangerfield	Director, Payments New Zealand Limited	October 2017
	Chair, Oranga Tamariki Risk and Assurance Committee	October 2017
	Director and Shareholder, Geoff Dangerfield Consulting Limited	October 2017
	Director, Port Nelson Limited	October 2018
	Member, Risk and Assurance Committee, Office of the Auditor General	February 2019
	Chair Ministry Primary Industries Risk and Assurance Committee	November 2019
	Chair of Tawhiri Limited	July 2019
	Deputy Chair, NZ Symphony Orchestra Board	June 2020

Director	Nature of interest	Date disclosed
Philip Barry	Owner and Director, TDB Advisory	July 2018
	Member, IMF Fiscal Experts Panel	February 2019
Kim Skelton	Director, Solas Consulting	September 2020
	Chairperson Mana Whenua Steering Group, Te Ara Tupua: Ngā Ūranga ki Pito-One Cycle & Walking Link (NZTA Project)	September 2020
	Registered Iwi Member, Port Nicholson Block Settlement Trust/Taranaki Whanui ki te Upoko o te Ika	September 2020
	Registered Iwi Member, Te Atiawa ki te Upoko o te Ika a Māui Pōtiki Trust	September 2020
	Director, Te Atiawa Iwi Management Holdings Limited	September 2020
	Trustee, Poutama Trust	September 2020
	Alternate Director, Te Ohu Kaimoana Maori Trustee Limited	September 2020
Mike Underhill	Director, Electra	September 2020
	Chair, Electra Risk and Audit Committee	September 2020
	Director, Network Waitaki	September 2020
	Chair, Network Waitaki Risk Committee	September 2020
	Director, Herbert Gardens	September 2020

In accordance with section 162 of the Companies Act and the Company's constitution, Wellington Water Limited has indemnified and arranged insurance for all current and former directors and executive officers of the Company in respect of all liabilities to persons (other than the Company or a related body corporate) to the extent permitted by law which arise out of the performance of their normal duties as directors or executive officers unless the liability relates to conduct involving a lack of good faith.

Wellington Water Senior Leadership Team - Interests Register

SLT Member	Nature of interest	Date disclosed
[REDACTED]	[REDACTED] Sales Representative at Live Wires	March 2015
	Deputy Chair of Wellington Lifelines Group	August 2016
	Member University of Canterbury Department of Civil and Natural Resources Engineering Industry Advisory Board	November 2016
	President of Engineering New Zealand Governing Board	April 2020
	Director, Port Marlborough New Zealand Limited	December 2020
	Director, PMNZ Marina Holdings Limited	December 2020
	Director, Waikawa Marina Trustee Limited	December 2020
[REDACTED]	None	
[REDACTED]	None	
[REDACTED]	None	
[REDACTED]	Employee and Shareholder of Fulton Hogan, while also a member of the Wellington Water Senior Leadership Team	September 2020 (updated)
[REDACTED]	None	



None

Board Meeting

Wellington Water Limited

1337122

Companies Act 1993 - section 189(1)(c)

074-00 Interest Register

(as at 27 February 2023)

Director	Nature of interest	Date disclosed
Lynda Carroll	Chief Executive and major shareholder, Align Group Limited	July 2021
	Deputy Chair, New Zealand String Quartet	July 2021
	Member, Social Workers' Registration Board, Professional Conducts Committee	July 2021
	Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021
	Contract Facilitator, Institute of Directors	December 2021 (updated March 2022)
	Align Group's Client, Dam Safety Intelligence	August 2022
Director	Nature of interest	Date disclosed
Kim Skelton	Director, Solas Consulting	September 2020
	Registered Iwi Member, Port Nicholson Block Settlement Trust/Taranaki Whanui ki te Upoko o te Ika	September 2020
	Registered Iwi Member, Te Atiawa ki te Upoko o te Ika a Māui Pōtiki Trust	September 2020
	Director, Te Atiawa Iwi Management Holdings Limited	September 2020

Acting Chair, Poutama Trust	January 2023 (Updated January 2023)
Alternate Director, Te Ohu Kaimoana Maori Trustee Limited	September 2020
Member, Te Ohu Kaimoana Audit & Risk Committee	May 2021
Director, Te Ohu Kaimoana Portfolio Management Services Ltd	May 2021
Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021
Chairperson Mana Whenua Steering Group for Te Ara Tupua, Tupua Horo Nuku and RiverLink projects	July 2021 (Updated November 2022)

Director	Nature of interest	Date disclosed
Mike Underhill	Director, Electra	September 2020
	Director, Network Waitaki	September 2020
	Chair, Network Waitaki Risk Committee	September 2020
	Director, Herbert Gardens	September 2020
	Director, The Lines Company Te Kuiti	May 2021
	Member, Security and Reliability Council (Electricity Authority)	May 2021
	Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021
	Chair, Regulatory and Asset Management Committee, Lines Company, Te Kuiti	March 2022

Director	Nature of interest	Date disclosed
Leanne Southey	Director and Shareholder, Southey Sayer Limited	July 2021
	Member, Wellington Free Ambulance Board	July 2021
	Trustee, Masterton Tradeaid	July 2021

Shareholder, Mangan Graphics Limited	July 2021
Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021
Masterton Community trust, Trustee	November 2022
Director, Trust House Masterton	February 2023
Trustee, Trust House Foundation	February 2023

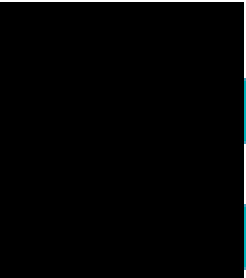
Director	Nature of interest	Date disclosed
Nick Leggett	Chair/Trustee, Hutt Mana Charitable Trust	March 2022
	Director, WRC Holdings Ltd, Greater Wellington Rail Ltd	March 2022
	Council Member, Hanga Ara Rau Workforce Development Council	March 2022
	CEO, Ia Ara Aotearoa Transporting New Zealand	March 2022
	Father is a City Councillor on Porirua City Council, which is a shareholder of Wellington Water Ltd	March 2022
	Trustee of the Inspiring Future Foundations	July 2022

Director	Nature of interest	Date disclosed
Alexandra Hare	Engineering NZ Foundation Board Trustee	July 2022
	Eureka! Trust Trustee	July 2022
	Generational Limited Director	July 2022

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Wellington Water Senior Leadership Team - Interests Register

SLT Member	Nature of interest	Date disclosed
[REDACTED]	[REDACTED] Sales Representative at Live Wires	March 2015
	Deputy Chair, Wellington Lifelines Group	August 2016
	Member, University of Canterbury Department of Civil and Natural Resources Engineering Industry Advisory Board	November 2016
	Director, Port Marlborough New Zealand Limited	December 2020
	Director, PMNZ Marina Holdings Limited	December 2020
	Director, Waikawa Marina Trustee Limited	December 2020
[REDACTED]	None	
[REDACTED]	None	
[REDACTED]	None	
[REDACTED]	Employee and Shareholder of Fulton Hogan, while also a member of the Wellington Water Senior Leadership Team	September 2020 (updated)
[REDACTED]	None	



None



None



Board Meeting

Wellington Water Limited

1337122

Companies Act 1993 - section 189(1)(c)

083-00 Interest Register

(as at 9 February 2024)

Director	Nature of interest	Date disclosed
Nick Leggett	Trustee and Chair, Hutt Mana Charitable Trust	March 2022 (updated Sept 2023)
	Director, WRC Holdings Ltd, Greater Wellington Rail Ltd	March 2022
	Council member - Hanga Aro Rau - Workforce Development Council	March 2022 (updated Sept 2023)
	Father is a City Councillor on Porirua City Council, which is a shareholder of Wellington Water Ltd	March 2022
	Aspiring Futures Foundation Trustee and Chair	July 2022 (updated Sept 2023)
	CE – Infrastructure New Zealand	May 2022 (updated Sept 2023)
Director	Nature of interest	Date disclosed
Leanne Southey	Director and Shareholder, Southey Sayer Limited	July 2021
	Member, Wellington Free Ambulance Board	July 2021
	Trustee, Masterton Tradeaid	July 2021

Shareholder, Mangan Graphics Limited	July 2021
Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021
Masterton Community trust, Trustee	November 2022
Director, Trust House Masterton	February 2023
Trustee, Trust House Foundation	February 2023
Chair – Kauri Healthcare Ltd	July 2023

Director	Nature of interest	Date disclosed
Alexandra Hare	Deputy Chair/Trustee Engineering New Zealand Foundation	July 2022 (updated Sept 2023)
	Trustee Eureka! Trust	July 2022 (updated September 2023)
	Director Generational Limited	July 2022 (updated Sept 2023)
	Independent Director Wellington Water Limited	September 2023
	Independent Director Wellington Holdings Limited	September 2023
	Independent member Audit and Risk Committee Ministry for the Environment	September 2023
	Advisor Electricity Engineers Association	September 2023

Director	Nature of interest	Date disclosed
William Bayfield	Hawke's Bay Regional Council, Advisor	August 2023
	Trustee, Family Trust, Costrong	August 2023

Director	Nature of interest	Date disclosed
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Patrick Dougherty	Tregaskis Brown, Consulting Partner – No Shareholding	August 2023
	Tonkin and Taylor / TB Joint bid for work with Hauraki District Council	August 2023
	Wellington City Council / TB Analysis of a significant development proposal for WCC	August 2023

Director	Nature of interest	Date disclosed
Mahina Puketapu	Port Nicholson Block Settlement Trust – Trustee Shareholder of Subsidiaries of Port Nicholson Block Settlement Trust: TWL Holdings Limited, LBS General Partner	August 2023
	Taranaki Whānui Limited – Director	August 2023
	Director of Subsidiaries of Taranaki Whānui Limited: Lowry Bay Section One Limited, Tramways Limited, Shelly Bay Limited, The Lodge at Shelly Bay Limited, TWL Holdings Limited	August 2023
	Te Ngakinga o Whanganui Investment Trust – Board Member/Trustee	August 2023
	Whanganui Iwi Fisheries Limited – Director	August 2023
	Institute of Finance Professionals NZ Inc – Board Member	August 2023
	Taumairangi Limited – Director and Shareholder	August 2023
	Te Kotahitanga o Te Atiawa – Registered Iwi Member Taranaki Iwi – Registered Iwi Member Taranaki Whānui – Registered Iwi Member	August 2023
	Tauhara North No.2 Trust – Chief Investment Officer	August 2023

In accordance with section 162 of the Companies Act and the Company's constitution, Wellington Water Limited has indemnified and arranged insurance for all current and former directors and executive officers of the Company in respect of all liabilities to persons (other than the Company or a related body corporate) to the extent permitted by law which arise out of the performance of their normal duties as directors or executive officers unless the liability relates to conduct involving a lack of good faith.

Wellington Water Senior Leadership Team - Interests Register

SLT Member	Nature of interest	Date disclosed
[REDACTED]	None	
	None	
	None	
	Employee and Shareholder of Fulton Hogan, while also a member of the Wellington Water Senior Leadership Team	September 2020 (updated)
	Husband is a Policy Director at the Infrastructure Committee	July 2023
	None	
	Husband has been made an owner of the engineering consultancy Aurecon.	March 2023
	None	
	None	
	None	

Board Meeting

Wellington Water Limited

1337122

Companies Act 1993 - section 189(1)(c)

093-00 Interest Register

(updated 21 November 2024)

Director	Nature of interest	Date disclosed
Nick Leggett	Trustee and Chair, Hutt Mana Charitable Trust	March 2022 (updated Sept 2023)
	Director, WRC Holdings Ltd, Greater Wellington Rail Ltd	March 2022
	Council member - Hanga Aro Rau - Workforce Development Council	March 2022 (updated Sept 2023)
	Father is a City Councillor on Porirua City Council, which is a shareholder of Wellington Water Ltd	March 2022
	Aspiring Futures Foundation Trustee and Chair	July 2022 (updated Sept 2023)
	CE – Infrastructure New Zealand	May 2022 (updated Sept 2023)
Director	Nature of interest	Date disclosed
Leanne Southey	Director and Shareholder, Southey Sayer Limited	July 2021
	Member, Wellington Free Ambulance Board	July 2021
	Trustee, Masterton Tradeaid	July 2021

Shareholder, Mangan Graphics Limited	July 2021
Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021
Masterton Community trust, Trustee	November 2022
Director, Trust House Masterton	February 2023
Trustee, Trust House Foundation	February 2023
Chair – Kauri Healthcare Ltd	July 2023

Director	Nature of interest	Date disclosed
William Bayfield	Trustee, Family Trust, Costrong	August 2023
	Director, Citycare	February 2024
	Director of Apex Water Ltd.	February 2024

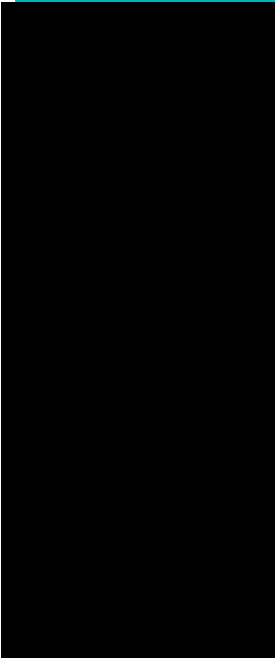
Director	Nature of interest	Date disclosed
Patrick Dougherty	Tregaskis Brown, Consulting Partner – No Shareholding	August 2023
	Tonkin and Taylor / TB Joint bid for work with Hauraki District Council	August 2023
	Wellington City Council / TB Analysis of a significant development proposal for WCC	August 2023
	Providing consultancy advice to Tonkin + Taylor on the development of a Local Government Strategy	April 2024

Director	Nature of interest	Date disclosed
Mahina Puketapu	Port Nicholson Block Settlement Trust – Trustee	August 2023
	Shareholder of Subsidiaries of Port Nicholson Block Settlement Trust: TWL Holdings Limited, LBS General Partner	(updated Nov 2024)
	Taranaki Whānui Limited – Director	August 2023 (updated Nov 2024)

Director of Subsidiaries of Taranaki Whānui Limited: Lowry Bay Section One Limited, Tramways Limited, Shelly Bay Limited, The Lodge at Shelly Bay Limited, TWL Holdings Limited	August 2023
Te Ngakinga o Whanganui Investment Trust – Board Member/Trustee	August 2023
Whanganui Iwi Fisheries Limited – Director	August 2023
Institute of Finance Professionals NZ Inc – Board Member	August 2023
Taumairangi Limited – Director and Shareholder	August 2023
Te Kotahitanga o Te Atiawa – Registered Iwi Member Taranaki Iwi – Registered Iwi Member Taranaki Whānui – Registered Iwi Member	August 2023
Tauhara North No.2 Trust – Chief Investment Officer	August 2023
Te Kīwai Māui o Ngāruahine Limited and Ngāruahine fisheries limited - Contract CEO services	November 2024
Shareholder Āio Partners Limited	November 2024
Parininihi Ki Waitotara	November 2024

In accordance with section 162 of the Companies Act and the Company's constitution, Wellington Water Limited has indemnified and arranged insurance for all current and former directors and executive officers of the Company in respect of all liabilities to persons (other than the Company or a related body corporate) to the extent permitted by law which arise out of the performance of their normal duties as directors or executive officers unless the liability relates to conduct involving a lack of good faith.

Wellington Water Senior Leadership Team - Interests Register

SLT Member	Nature of interest	Date disclosed
	None	
	None	
	Husband is a Policy Director at the Infrastructure Committee	July 2023
	None	
Husband has been made an owner of the engineering consultancy Aurecon.	March 2023	
None		

Board Meeting

Wellington Water Limited

1337122

Companies Act 1993 - section 189(1)(c)

06X - XX Interest Register

(as 21 March 2022)

Director	Nature of interest	Date disclosed
Lynda Carroll	Chief Executive and major shareholder, Align Group Limited	July 2021
	Deputy Chair, New Zealand String Quartet	July 2021
	Member, Social Workers' Registration Board, Professional Conducts Committee	July 2021
	Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021
	Potential Conflict of Interest - Contract Facilitator, Institute of Directors	December 2021 (updated March 2022)
Director	Nature of interest	Date disclosed
Philip Barry	Owner and Director, TDB Advisory	July 2018
	Member, IMF Fiscal Experts Panel	February 2019
	Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021
	New Power Energy Ltd	December 2021
	New Power Energy Services Ltd	December 2021
	Infratec NZ Ltd	December 2021
	Our Power Ltd	December 2021

Director	Nature of interest	
Kim Skelton	Director, Solas Consulting	September 2020
	Chairperson Mana Whenua Steering Group, Te Ara Tupua: Ngā Ūranga ki Pito-One Cycle & Walking Link (NZTA Project)	September 2020
	Registered Iwi Member, Port Nicholson Block Settlement Trust/Taranaki Whanui ki te Upoko o te Ika	September 2020
	Registered Iwi Member, Te Atiawa ki te Upoko o te Ika a Māui Pōtiki Trust	September 2020
	Director, Te Atiawa Iwi Management Holdings Limited	September 2020
	Trustee, Poutama Trust	September 2020
	Alternate Director, Te Ohu Kaimoana Maori Trustee Limited	September 2020
	Member, Te Ohu Kaimoana Audit & Risk Committee	May 2021
	Director, Te Ohu Kaimoana Portfolio Management Services Ltd	May 2021
	Mana Whenua Steering Group Member, RiverLink Project Board	July 2021
	Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021

Director	Nature of interest	
Mike Underhill	Director, Electra	September 2020
	Chair, Electra Risk and Audit Committee	September 2020
	Director, Network Waitaki	September 2020
	Chair, Network Waitaki Risk Committee	September 2020
	Director, Herbert Gardens	September 2020
	Director, The Lines Company Te Kuiti	May 2021
	Member, Security and Reliability Council (Electricity Authority)	May 2021

Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021
Chair, Regulatory and Asset Management Committee, Lion’s Company, Te Kuiti	March 2022

Director	Nature of interest	
Leanne Southey	Member, Wairarapa District Health Board	July 2021
	Chair and Trustee, Masterton Trust Lands Trust	July 2021
	Director and Shareholder, Southey Sayer Limited	July 2021
	Member, Wellington Free Ambulance Board	July 2021
	Trustee, Masterton Tradeaid	July 2021
	Shareholder, Morgan Graphics Limited	July 2021
	Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021

In accordance with section 162 of the Companies Act and the Company’s constitution, Wellington Water Limited has indemnified and arranged insurance for all current and former directors and executive officers of the Company in respect of all liabilities to persons (other than the Company or a related body corporate) to the extent permitted by law which arise out of the performance of their normal duties as directors or executive officers unless the liability relates to conduct involving a lack of good faith.

Wellington Water Senior Leadership Team - Interests Register

SLT Member	Nature of interest	Date disclosed
[REDACTED]	[REDACTED] Sales Representative at Live Wires	March 2015
	Deputy Chair, Wellington Lifelines Group	August 2016
	Member, University of Canterbury Department of Civil and Natural Resources Engineering Industry Advisory Board	November 2016
	Director, Port Marlborough New Zealand Limited	December 2020
	Director, PMNZ Marina Holdings Limited	December 2020
	Director, Waikawa Marina Trustee Limited	December 2020
	Past President of Engineering New Zealand sitting on the Governing Board	April 2021
[REDACTED]	None	
[REDACTED]	None	
[REDACTED]	None	
[REDACTED]	Employee and Shareholder of Fulton Hogan, while also a member of the Wellington Water Senior Leadership Team	September 2020 (updated)
[REDACTED]	None	





Board Meeting

Wellington Water Limited

1337122

Companies Act 1993 - section 189(1)(c)

094-00 Interest Register

(updated 17 Feb 2025)

Director	Nature of interest	Date disclosed
Nick Leggett	Trustee and Chair, Hutt Mana Charitable Trust	March 2022 (updated Sept 2023)
	Director, WRC Holdings Ltd, Greater Wellington Rail Ltd	March 2022
	Council member - Hanga Aro Rau - Workforce Development Council	March 2022 (updated Sept 2023)
	Father is a City Councillor on Porirua City Council, which is a shareholder of Wellington Water Ltd	March 2022
	Aspiring Futures Foundation Trustee and Chair	July 2022 (updated Sept 2023)
	CE – Infrastructure New Zealand	May 2022 (updated Sept 2023)
Director	Nature of interest	Date disclosed
Leanne Southey	Director and Shareholder, Southey Sayer Limited	July 2021
	Member, Wellington Free Ambulance Board	July 2021
	Trustee, Masterton Trade Aid	July 2021

Special Board Meeting 20 February 2025 - Introductory Matters

Shareholder, Mangan Graphics Limited	July 2021
Certificate of Directors of Wellington Water Limited – Establishment of Indemnity Agreement	July 2021
Masterton Community trust, Trustee	November 2022
Director, Trust House Masterton	February 2023
Trustee, Trust House Foundation	February 2023
Chair – Kauri Healthcare Ltd	July 2023

Director	Nature of interest	Date disclosed
William Bayfield	Trustee, Family Trust, Costrong	August 2023
	Director, Citycare	February 2024
	Director of Apex Water Ltd.	February 2024
	Director of Internal Affairs	February 2025

Director	Nature of interest	Date disclosed
Mahina Puketapu	Port Nicholson Block Settlement Trust – Trustee	August 2023
	Shareholder of Subsidiaries of Port Nicholson Block Settlement Trust: TWL Holdings Limited, LBS General Partner	(updated Nov 2024)
	Taranaki Whānui Limited – Director	August 2023 (updated Nov 2024)
	Director of Subsidiaries of Taranaki Whānui Limited: Lowry Bay Section One Limited, Tramways Limited, Shelly Bay Limited, The Lodge at Shelly Bay Limited, TWL Holdings Limited	August 2023
	Te Ngakinga o Whanganui Investment Trust – Board Member/Trustee	August 2023
Whanganui Iwi Fisheries Limited – Director	August 2023	

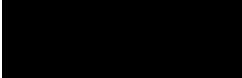
Special Board Meeting 20 February 2025 - Introductory Matters

Taumairangi Limited – Director and Shareholder	August 2023
Te Kotahitanga o Te Atiawa – Registered Iwi Member	August 2023
Taranaki Iwi – Registered Iwi Member	
Taranaki Whānui – Registered Iwi Member	
Tauhara North No.2 Trust – Chief Investment Officer	August 2023
Te Kīwai Māui o Ngāruahine Limited and Ngāruahine fisheries limited - Contract CEO services	November 2024
Shareholder Āio Partners Limited	November 2024
Associate Director of Parininihi Ki Waitotara	November 2024 (updated February 2025)
Board of Governors Scot's College	February 2025

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Wellington Water Executive Leadership Team - Interests Register

ELT Member	Nature of interest	Date disclosed
[REDACTED]	Tregaskis Brown, Consulting Partner – No Shareholding	August 2023
	Tonkin and Taylor / TB Joint bid for work with Hauraki District Council	August 2023
	Wellington City Council / TB Analysis of a significant development proposal for WCC	August 2023
	Providing consultancy advice to Tonkin + Taylor on the development of a Local Government Strategy	April 2024
	None	
	None	
	Husband is a Policy Director at the Infrastructure Committee	July 2023
	None	
	Husband has been made an owner of the engineering consultancy Aurecon.	March 2023
	None	



Husband is a Principal Process Engineer at Lutra.

February 2025