

Tuesday 27 February 2024

OIA IRO-580

Name: [REDACTED]

Email: [REDACTED]@nzme.co.nz

Kia ora [REDACTED]

Official information request regarding Wellington Water Staff Pay.

Thank you for your official information request dated Monday 29 January 2024. You requested data on how many contractors work for us, how many part-time and full-time employees work for us, and the pay band for each.

We have considered your request in accordance with the Local Government Official Information and Meetings Act 1987 (the Act) and determined that we are able to grant your request in part.

Please see enclosed in the appendix, the following information:

1. The total number of full-time employees;
2. The total number of part-time employees; and
3. The total number of non-permanent fulltime FTE's.

Please note that there are different types of contractors within Wellington Water (i.e. part time/full time, onsite (head office), offsite (on the job/in a depot), etc.) and for simplicity we have labelled these as non-permanent fulltime FTE's.

Pursuant to [Section 17\(e\)](#) of the Act, we are unable to provide you with pay bands for each employee as this would require us to create new information. Our Annual Report lists the number of employees earning over \$100,000.00 which we have included in the appendix.

To protect the privacy of individuals, we are unable to provide you with the rates our non-permanent fulltime FTE's are on and therefore decline this part of your request in accordance with [Section 7\(2\)\(a\)](#) of the Act.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Ngā mihi,

[REDACTED]

[REDACTED]

Group Manager, Business Services

Appendix

Employee type	Total
Full-time	343
Part-time	22
'Non-permanent WWL staff' – Full-time	21
'Non-permanent WWL staff' – Part-time	18

Employee remuneration

2022/23	Salary Bracket
\$350,000.00 - \$360,000.00	1
\$330,000.00 - \$340,000.00	1
\$270,000.00 - \$280,000.00	1
\$260,000.00 - \$270,000.00	1
\$230,000.00 - \$240,000.00	3
\$210,000.00 - \$220,000.00	1
\$200,000.00 - \$210,000.00	1
\$190,000.00 - \$200,000.00	5
\$180,000.00 - \$190,000.00	3
\$170,000.00 - \$180,000.00	5
\$160,000.00 - \$170,000.00	9
\$150,000.00 - \$160,000.00	8
\$140,000.00 - \$150,000.00	13
\$130,000.00 - \$140,000.00	15
\$120,000.00 - \$130,000.00	15
\$110,000.00 - \$120,000.00	17
\$100,000.00 - \$110,000.00	27
Total Staff	126

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Our water, our future.

Wellington Water is owned by the Hutt, Porirua, Upper Hutt and Wellington City Councils, South Wairarapa District Council and Greater Wellington Regional Council. We manage their drinking water, wastewater and stormwater services.